

STRATEGIC PLAN

Background

Planning in public education is an essential part of ensuring that all students have equitable & balanced opportunities to acquire the knowledge, skills and attitudes they need to be self-reliant, responsible, caring and contributing citizens. Planning ensures resources for public education are used for optimal results.

The Division has chosen to prepare a strategic plan that focuses on the following key areas: student and family, internal process, people capacity, and financial stewardship over a five year period. The accomplishments and results achieved provide information to the public and inform the cycle of planning for continuous improvement, while meeting the goals outlined in the Education Sector Strategic Plan (ESSP).

Procedures

1. System Planning Guidelines

- 1.1 The mission, vision, values, beliefs and goals of the Division will provide strategic direction for system planning.
- 1.2 The planning process will recognize any priorities identified by the Education Sector and the Board.
- 1.3 The actions and endeavors of the Division and its schools must be guided by sound planning processes. The planning process must provide ample opportunity for input and meaningful involvement by persons from stakeholder groups. "Formal" processes for the system and its schools to develop, revise and extend the strategic plan that identifies priorities, along with predetermined courses of action, outcomes, measures, strategies and timelines for task completion will be developed each year.

2. Strategic Plan

A strategic plan that meets local needs and fulfils accountability requirements shall be developed and implemented.

- 2.1 The strategic plan shall be kept current to ensure focused, efficient and effective change and improvements.
- 2.2 The strategic plan shall be updated annually with provision for ongoing input into the revision process by the Education Sector including: schools, School Community Councils, parents, teachers, students, community stakeholders, and the Ministry
- 2.3 Progress reports on the strategic plan will be presented to the Board as deemed necessary.
- 2.4 The Director shall:

- 2.4.1 Submit the Plan to the Board for approval annually;
- 2.4.2 Prepare a news release advertising the goal initiatives to be undertaken during the upcoming school year; and
- 2.4.3 Make provision for distribution of the Strategic Plan and its placement on the Division website
- 2.4.4 Maintain a division Visibility Wall to illustrate division level work plans including data to outline goal attainment information.

Reference: Section 87, 109, Education Act

Updated: February 2016