

SMOKING

Background

The Division recognizes and accepts its responsibility to provide a safe and comfortable environment for all those who use its buildings. As a consequence, all buildings and property operated by the Division shall be free from the use of tobacco and smoking products at all times. This includes e-cigarettes. All school activities, whether on Division property or not, shall be smoke and tobacco-free activities.

Procedures

1. Violation of this procedure by staff members may result in a verbal warning, written reprimand, suspension with or without pay, or dismissal.
2. Violation of this procedure by students may result in suspension or expulsion in accordance with Sections 153 and 154 of the Education Act.
3. Rental clients who do not abide by the Division's no smoking requirement shall receive a written notification that a future offence will result in termination of any and all rental bookings.
4. Other persons found to be smoking and/or using tobacco products in Division operated facilities will be dealt with in an appropriate manner, by the staff member in charge of the building.
5. All schools shall provide instruction on tobacco reduction in their health courses in accordance with provincial curriculum guidelines. In addition, schools are encouraged to engage in presentations and activities that promote a smoke free lifestyle.
6. All schools shall provide counsel and support for students and staff who wish to cease using tobacco and participate in a cessation program.
7. Electronic cigarettes and vapours shall be treated and considered like cigarettes.
8. This administrative procedure does not apply to the use of tobacco or tobacco-related products for ceremonial purposes.

Reference: Section 85, 87, 109, 150, 151, 152, 153, 154, 175, Education Act

Updated: May 2007, December 2014, June 2016