

Suspensions or Expulsions

Background

The School Division believes that positive learning environments combined with strategies to systematically teach, strengthen and reinforce good behaviour, help decrease undesirable behaviour. The School Division also believes that parents, students and staff must work together to ensure that all learning environments are safe, orderly and nurturing.

Discipline in schools is to stress restitution and correction rather than punishment.

In accordance with The Education Act, 1995 the principal may suspend a student from school for not more than three days at a time for:

- Persistently displayed overt opposition to authority;
- Refused to conform to the rules of the school;
- Been irregular in attendance at school;
- Habitually neglected his or her duties;
- Willfully destroyed school property;
- Used profane or improper language; or
- Engaged in any other type of gross misconduct.

Procedures

1. Suspension – Not more than three (3) days
 - 1.1. Prior to imposing a suspension, the principal is to refer to the appropriate sections of *The Education Act*, 1995 relating to discipline.
 - 1.2. When a student is suspended for not more than three days, the principal is to:
 - 1.2.1. Report promptly the circumstances and the action taken to the student's parent/guardian.
 - 1.2.2. Report the incident to the Superintendent of Education.
 - 1.2.3. Maintain a detailed record of the suspension at the school.
2. Suspension – Four to Ten days
 - 2.1. Upon approval from the Director or designate, the principal may suspend a student from school for a period of up to ten days for habitual, willful, or gross violation of duties of a student or the rules of the school.
 - 2.2. When a student is suspended under these provisions, the principal is to report, in writing, the circumstances and action taken and the plan for the student's return to the following persons:

- The Director or Designate
- The Parent/Guardian
- The Student

2.3. The Director or designate may confirm, modify, or remove the suspension. If confirmed or modified, the Director or designate is to inform the Board.

2.4. If desired the student, parent, or guardian is to be granted a hearing with the appropriate officials, throughout each of the preceding steps.

3. Expulsion

3.1. The Board, by resolution, may exclude a student from attendance at any or all schools of the Division for a period greater than one year. Such action by the Board must be guided by Section 155 of *The Education Act*, 1995.

Legal Reference: Section 148,150,151,152,153,154,155,156,157,158,159,160,161,162,175,231, Education Act
Appendix A Flowchart – 1-3 Day Student Suspension
Appendix B Flowchart – 4-9 Day Student Suspension
Appendix C Flowchart – 10 Day Student Suspension

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