

## **WASHROOM AND CHANGEROOM ACCESS**

### **Background**

The Division is dedicated to fostering a safe, welcoming, and inclusive environment for all students and employees. Upholding the principles of equity and non-discrimination, the Division aligns its practices with the Education Act, the Saskatchewan Human Rights Code, the Canadian Human Rights Act, and the Canadian Charter of Rights and Freedoms. In accordance with these legislative frameworks, the Division recognizes and affirms the right of all students and employees to access safe and inclusive washrooms and change rooms that respect their rights and individual needs.

### **Procedures**

1. In addition to current boys and girls washrooms, all Good Spirit School Division schools will have a minimum of one easily accessible single stall washroom for use by any student or staff member who desires increased privacy.
2. All GSSD schools will have accommodations in place to ensure safe changeroom access for all students. Accommodations may include but are not limited to:
  - 2.1 Use of a private changing area within the public area (i.e. a single stall with a floor to ceiling door; an alternate private space in the gymnasium area)
  - 2.2 A separate changing schedule in the private or public area (utilizing the change room before or after other students)
  - 2.3 Use of a nearby single stall washroom
3. Each GSSD school team, made up of the in-school Administration, Student Services Teacher, and School Counsellor will determine the accommodations for changeroom access in their school and ensure students requiring increased privacy are aware of the accommodations. The school team will also develop a process for ensuring that all students are aware of their right to access safe and private washrooms and changing areas and how this is being accommodated in their school.