

**The Board of Education of the
Good Spirit School Division No. 204 of Saskatchewan**

**Minutes of the Special Meeting of the Good Spirit Board of Education
Wednesday, August 13, 2025
Good Spirit Education Complex**

Board Members (P)Present (A)Absent

P	Balyski, Chris
P	Johnson, Jaime – Chair
P	Makort, Cara
P	Palmer, Kelly
P	Jamie Smart-Sondergaard
P	Variyan, Steve

A	Brass, Jay-Cee
P	Leson, Shannon
P	Morrison, Jan
P	Pohl, Nicole – Vice Chair
P	Stav, Kendra

Staff

Quintin Robertson – Director of Education
Keith Gervais – Chief Financial Officer
Lauren Denysek – Communications Coordinator

25-097

Johnson:

Call to order

That this meeting now come to order at 4:27 p.m.
Carried.

25-098

Makort:

Adoption of agenda

That the agenda be adopted as presented.
Carried.

Closed Session Items

1. New Business
 - a. Director/CEO Evaluation
 - b. Remuneration as per Policy 2 Role of the Board Section 5.6
 - c. Board Self-Evaluation

25-099

Variyan:

Enter closed session

That the Board enter closed session to receive and review agenda items.
Carried.

25-100

Makort:

Exit closed session

That the Board exit closed session.
Carried.

25-101

Smart-Sondergaard:

Director/CEO Evaluation

That the Board approve the Director of Education Evaluation Report as developed during the Director Evaluation workshop of August 13, 2025, as an accurate assessment of his performance for the period August 1, 2023, to July 31, 2025, and further that the Chair be authorized to make any required technical edits and to sign the evaluation report on the Board's behalf.
Carried.

25-102

Stav:

Remuneration as per Policy 2 Role of the Board Section 5.6

That the Board approve a salary adjustment for the Director of Education to \$230,000, effective the 2025-26 school year. For the 2026-27 school year, the Director will

receive a cost-of-living adjustment equal to the increase received by Out-of-Scope staff. Further, that the Director's annual professional development fund be increased from \$5,000 to \$10,000, effective the 2025-26 school year.

Carried.

25-103

Leson:

Board Self-Evaluation

That the Board approve the Board evaluation report as developed at the externally facilitated Board Evaluation Workshop of August 13, 2025 and that the Board Chair in consultation with the Vice Chair be authorized to make any required technical edits and monitor the priorities and directions agreed to and bring items forward for Board consideration as deemed appropriate during the next two years.

Carried.

25-104

Palmer:

Adjournment

That we do adjourn at 4:32 pm.

Carried.

BOARD CHAIR – Johnson

SECRETARY – Gervais